

MINOR
HOTELS

Modern Slavery Statement

2024


ANANTARA
HOTELS & RESORTS

elewana
— COLLECTION —

The WOLSELEY
HOTELS

TIVOLI
HOTELS & RESORTS

MINOR
RESERVE
COLLECTION


NH COLLECTION
HOTELS & RESORTS

nhow
HOTELS & RESORTS

AVANI
HOTELS & RESORTS

COLBERT
COLLECTION

NH
HOTELS &
RESORTS

OAKS.
HOTELS, RESORTS & CLUBS

iStay
Hotels

MHG Hotel Holdings Australia Pty Ltd ACN 153 049 917

5 June 2025

This Modern Slavery Statement (**Statement**) is for MHG Hotel Holdings Australia Pty Ltd (ACN 153 049 917) (**MHGHHA**), a private Australian entity and ultimate parent company with a consolidated revenue exceeding \$100 million during the Reporting Period 1 January 2024 to 31 December 2024 (**Reporting Period**). This Statement reports the progress against the inaugural Modern Slavery Statement dated 22 May 2024 (**Inaugural Statement**)

As at the end of the Reporting Period, subsidiaries of MHGHHA included Minor Hotels Australasia Limited (formerly known as Oaks Hotels and Resorts Ltd (ACN 113 972 366) (**Minor Hotels**), MH Residential Pty Ltd (ACN 165 904 085) (**MHR**); and all entities listed in Schedule 1 (who are referred to collectively throughout this Statement as **MHG Group**) and this Statement is prepared for the Reporting Period as required by the Modern Slavery Act 2018 (Cth) (the **Modern Slavery Act**).

This Statement is made by MHG Hotel Holdings Australia Pty Ltd for itself and on behalf of its subsidiary entities, which collectively reported revenue exceeding \$100 million during the Reporting Period.

01



About MHG *Group*

1.0 About MHG Group

MHGHHA is the Australian parent entity for the MHG Group. Its sole asset and activities are limited to its ownership of all the issued share capital in Minor Hotels and Minor Hotels' subsidiary companies, and its income is solely derived from dividends distribution by Minor Hotels, with expenditure solely relating to interest costs incurred with respect to finance obtained in order to provide funding to Minor Hotels.

MHG Group operates the Australian and New Zealand based hotel business 'Oaks Hotels, Resorts and Suites', headquartered in Maroochydore, and is an industry leader in providing residential-style accommodation. At the end of the Reporting Period, Minor Hotels operated 68 properties across seven jurisdictions. Minor Hotels has been operating for 33 years, offering accommodation and hospitality services to corporate and leisure guests.

Minor Hotels Australasia Limited operates its properties via its subsidiary entities, which are set out in Schedule 1.

These subsidiary entities perform the following functions:

- 1 Land holding
- 2 Caretaking duties
- 3 Licenced letting agent duties
- 4 Building management

Since the release of the Inaugural Statement, there are now 4 Minor Hotels properties are operated by a franchisee, and there are continuing plans to increase the franchise offering within the MHG Group. The remaining properties in Australia and New Zealand are operated under management rights schemes (strata hotels), hotel management agreements, leases and ownership. Another subsidiary of Minor Hotels is Mint Residential Pty Ltd, which is a leading edge property management agency. It specialises in Minor Hotels managed properties and CBD apartments. Mint Residential operates in Queensland, New South Wales, Victoria, South Australia and the Northern Territory.

MHG Group subsidiary, MHR is the principal in the supply process (where MHR is the tenant). All accommodation revenue derived by the unit is attributable to MHR in this arrangement. MHR pays the letting agent its associated fees (per the 12% agency agreement) for its agency services in letting to the third-party guest.

MHG Hotel Group is ultimately owned by Minor International, which is listed on the Bangkok stock exchange. Minor International is an international hotel owner, operator and investor currently with more than 530 hotels in operation. Through its brands, Anantara, AVANI, Minor Hotels, NH Hotels, NH Collection, nhow Hotels, Elewana and Tivoli, Minor International operates in 54 countries across Asia Pacific, the Middle East, Africa, the Indian Ocean, Europe and South America.

During this Reporting Period, MHG Group acquired Minor Hotels Flemington, St Kilda Road, Jazz Corner Hotel, and franchised Minor Hotels Oaks Melbourne William Suites. MHG Group has an active growth strategy in place and intends to increase franchising of the Minor Hotels brand, in addition to plans to enter into hotel management agreements as another way of operating hotels, which will be captured in future reporting periods.

This is the second Modern Slavery Statement submitted by MHG Group addressing the mandatory reporting criteria set out in the Modern Slavery Act. This Statement outlines our approach to modern slavery which has been in place for the Reporting Period. This Statement specifically identifies any actions or initiatives that were introduced in the Inaugural Statement to address risks of modern slavery in our operations and supply chains. This Statement also identifies actions we have planned to address risks of modern slavery in subsequent reporting periods (the 2025 Reporting Period and beyond).

For further information about the MHG Group, please refer to www.minorhotels.com.au.

02



Our Structure **Operations and Supply Chains**

2.0 Our Structure, Operations, and Supply Chains

2.1 Structure and operations

2.1.1 Business

Like the Inaugural Statement, this is a joint Statement for the MHG Group and the corporate governance, policies, practices, and approach to modern slavery outlined in respect of MHGHHA in this Statement applies equally to the entities within the MHG Group who are referred to collectively throughout this Statement as “MHG Group”.

As mentioned in the Inaugural Statement, the MHG Group business involves the provision of quality and affordable modern residential-style accommodation. Our customers include corporate travellers and leisure tourists, and we provide short-term accommodation services for visiting guests and long-term accommodation for residents. During the Reporting Period, MHG Group operated approximately 68 properties in Australia and New Zealand, across seven jurisdictions.

Further details in relation to the policies and procedures by which we operate are detailed below at section 4.0.

2.1.2 Workforce

Within the MHG Group, all personnel are employed or contracted by the following entities:

- MH Management (NSW) Pty Ltd ACN 114 193 065
- MH Management (Qld) Pty Ltd ACN 107 331 813
- MH Management (Vic) Pty Ltd ACN 113 881 744
- MH Management (SA) Pty Ltd ACN 108 230 164
- MH Management NZ Limited NZCN 1576820
- Minor Hotels Australasia Limited ACN 113 972 366
- Oaks Hotels & Resorts (NT) Pty Ltd ACN 606 364 916

MHGHHA, MHR and all other Minor Hotels subsidiary entities do not employ or contract any personnel.

As at 31 December 2024, MHG Group directly employed 2393 team members and 11 contractors across our Australian operations. Our team in the 2024 Reporting Period was broken down into the following categories of employment status:

TEAM MEMBER BREAKDOWN	
Full time	684
Part time	369
Casual	1340
Contractor	11
Visa holders	1383

As at 31 December 2024, MHG Group also directly employed 133 team members across our New Zealand operations into the following employment status:

TEAM MEMBER BREAKDOWN	
Full time	75
Part time	54
Casual	4
Contractor	0
Visa holders	91

During the Reporting Period, MHG Group's employees and contractors were based across the following locations:

- Port Douglas
- Cairns
- Townsville
- Mackay
- Middlemount
- Moranbah
- Gladstone
- Hervey Bay
- Sunshine Coast
- Redcliffe
- Brisbane
- Ipswich
- Gold Coast
- Casuarina
- Pokolbin
- Port Stephens
- Nelson Bay
- The Entrance
- Sydney
- Melbourne
- Adelaide
- Glenelg
- Perth

Employees and contractors held positions in the following areas of MHG Group's operations:

- Front office
- Housekeeping
- Food and beverage
- Maintenance
- Hotel management
- Property management
- Spa and wellness
- Golf
- Finance
- Information technology
- Commercial (inclusive of revenue and distribution, sales, marketing, online and digital)
- People and culture
- Development, Acquisitions and Franchising
- Legal
- Operations

MHG Group encourages diversity and inclusivity throughout our workforce.

Our approach to diversity and inclusion is governed by the MHG Group Code of Conduct (**Code of Conduct**), as well as our Workplace Behaviours Policy, which outline our commitment to treating all employees with dignity and respect, and to providing equal employment opportunities to all individuals.

Our approach to inclusion and diversity is governed by our adherence to applicable laws where we conduct business, and our employees are responsible for ensuring that our practices reflect these laws. Every employee has the responsibility to treat every colleague or applicant for employment with respect and in a fair, non-discriminatory manner.

MHG Group have also reported under the Workplace Gender Equality Agency reports since 2015 and has continued to obtain compliance status throughout this period. We received our most recent 'Compliance Certificate' for the 2023/2024 Reporting Period. As an organisation, we are committed to further developing our internal policies and processes and increasing the representation of women in key senior roles to improve our performance on gender equality.

As at 31 December 2024, in our Australian operations we had:

- 81 different nationalities represented in our workforce
- 1.7% of employees openly identify themselves as First Nations
- 63.84% of our workforce identify as female
- Employees birth years ranging from 1944 to 2010

As at 31 December 2024, in our New Zealand operations we had:

- 37 different nationalities represented in our workforce (not including AUS)
- 57.89% of our workforce in New Zealand identify as female
- Employees birth years ranging from 1953 to 2008

As stated in the Inaugural Statement, MHG Group support our employees and contractors through our employment policies and procedures which comply with and are audited against Australian and New Zealand laws. All MHG Group employees are issued with an Offer of Employment that complies with applicable fair work (or equivalent) requirements and during onboarding, employees receive a copy of the Fair Work Information Statement.

Where applicable and relevant, team members are employed under a modern award which stipulates and provides for the minimum employment conditions and MHG Group is committed to ensuring our employment practices are up to date with any Australian and New Zealand legislation changes. This is achieved through the attendance of webinars and workshops for legislative updates and through subscription to the Fair Work Ombudsman website. We also employ external lawyers to review our key company policies to ensure up to date compliance with Australian and New Zealand legislation.

Our Code of Conduct is issued to all employees during their onboarding process along with our Workplace Behaviours Policy and Grievance Resolution Policy. Our Code of Conduct provides a clear standard of ethical behaviour for employees and prohibits workplace sexual harassment, bullying and discrimination. Employees are also subject to the MHG Group Fraud & Whistleblower Policy that defines inappropriate conduct and outlines the process for reporting.

We aim to be a responsible corporate citizen in the communities in which we operate, and we support local communities through charitable contributions, volunteering time and providing financial support to members of our communities. We outline our commitment to giving back to the communities where we live and work and ensure that our activities do not interfere with local communities in our Code of Conduct. We provide support to the wider community through our participation in Clean-up Australia Day, our partnership with Habitat for Humanity which works to provide housing for families in need and through our hotel, Oaks Brisbane on Charlotte Suites', partnership with Hot Seat, a program designed to enhance the communication and conversational skills of students with Down Syndrome.

Minor Hotels regularly donates accommodation vouchers to local companies and not-for-profit organisations to support with their events and giveaways for fundraising events. In 2024 Minor Hotels donated approximately 128 nights worth of free accommodation.

A number of our employees hold Temporary Skill Shortage (subclass 482) visas, Skilled Employer Sponsored Regional (subclass 494) visas, and Regional Sponsored Migration Scheme (subclass 187) visas. Where a candidate is employed under an employer nominated sponsorship, we must undertake and meet the conditions of Labour Market Testing (LMT) as defined by the Department of Immigration to demonstrate that it has not been possible to fill the position locally. Visa holders are employed in compliance with visa requirements and are subject to the same high employment standards as local employees as per MHG Group's policies and procedures.

2.2 Supply chains

The MHG Group's supply chain covers the procurement of a range of goods and services including:

- Food and beverage suppliers
- Property services suppliers
- Housekeeping and cleaning services
- Laundry and linen providers
- Chemical suppliers
- Uniform suppliers
- Security services
- Guest amenity and in-room replacement suppliers
- Stationery suppliers
- Waste removal services
- Corporate and business partners including online travel agents and accommodation partners
- IT services
- Corporate and professional services including legal advice, financial services, consulting and insurance
- Energy
- Furniture, fixtures and equipment
- Software providers for various corporate services

MHG Group evaluates new suppliers based on shared principles and commitments. We seek to source goods and services from suppliers whose employment practices respect human dignity and do not violate any relevant laws, and we require all suppliers to strictly comply with current regulations.

We set out our specific expectations relating to human rights and labour practices through our Business Partner Code of Conduct (**Business Partner Code**) which is issued to all MHG Group business partners, including but not limited to vendors, suppliers and service providers (see specific supply chain engagement actions taken during the Reporting Period under section 4.1).

MHG Group's procurement approach promotes local procurement, and we engage with "approved suppliers" for hotel goods and supplies including soap, tea, stationary and in-room replacements. Most Approved Suppliers are national suppliers, with some remote properties procuring goods from local suppliers.

03



Modern Slavery *Risks*

3.0 Modern Slavery Risks

During the 2023 Reporting Period and this Reporting Period, MHG Group took steps to understand our exposure to modern slavery risks with respect to operations.

MHG Group acknowledges that the hotel industry includes risks of modern slavery, particularly with food and beverage categories, outsourced services and deep supply chains presenting major risks.

As an Australian and New Zealand business provider, we are also legally subject to the high standards for governance, health and safety and legal protections for our employees in those jurisdictions.

During the Reporting Period, MHG Group has engaged a third-party company to monitor and ensure compliance with the modern day slavery across its global supplier chain. Based on that third party investigations, MHG Group confirms that there is compliance at a national level. However, that third party company does not monitor suppliers at a local level within the regional areas of Australia. MHG Group is in the process of setting up internal governance to ensure those local suppliers are adequately monitored as well.

As we refine our approach to modern slavery and commit to annual reporting through a modern slavery statement, we also commit to reviewing modern slavery risks and further engaging with our supply chain partners for transparency to gain greater understanding of where risks lie in our suppliers' operations.

04



Addressing Modern Slavery *Risks*

4.0 Addressing modern slavery risks

4.1 Actions taken within Reporting Period

MHG Group is committed to addressing modern slavery risks in our operations and supply chains, with a focus on prioritising safe and ethical practices in our workforce through various company policies and procedures. Over the 2023 Reporting Period, and the Reporting Period, we committed to complying with domestic laws around modern slavery (which is deemed to include forced labour, human trafficking, and child labour).

The following actions were taken, and policies applied, over the 2023 Reporting Period to address modern slavery risks, and such actions continued to apply during the Reporting Period:

Modern slavery working group

In 2023, MHG Group established a modern slavery working group which consists of various people from the business holding differing roles and that working group has continued during this Reporting Year. The working group is responsible for internal oversight of modern slavery risk management and the development and implementation of internal initiatives to identify and safeguard against modern slavery risks in MHG Group's operations and supply chains.

Over the Reporting Period, the working group was responsible for collating information for this Statement and reviewing the progress of the action items of the Inaugural Statement. The group will have an ongoing responsibility to update and issue MHG Group's annual modern slavery statement in future reporting periods.

Modern slavery training

MHG Group staff are expected to undergo modern slavery training that requires the completion of an interactive modern slavery training module. For new employees, this training forms part of their induction training. In this training, staff are educated on what modern slavery is and what MHG Group's obligations are under the Modern Slavery Act. This training also enables staff to be able to identify potential modern slavery risks in our operations and are instructed on how to report on any risks if they are identified.

The effectiveness of this modern slavery training program is assessed through an annual audit of the interactive module completion rates, which require staff to achieve 80% or higher to pass.

Fraud & Whistleblower Policy

As mentioned in the Inaugural Statement, MHG Group recognises its obligations to provide effective whistleblower protection pursuant to Australian and New Zealand legislative requirements. We have a comprehensive Fraud & Whistleblower Policy in place to ensure that individuals can report any actual or suspected wrongdoing, misconduct, or unethical behaviour without any fear of reprisal or disadvantage. The Fraud & Whistleblower Policy outlines the disclosure process, the protections available to whistleblowers, and details how MHG Group will provide support to investigate disclosures and ensure fair treatment of all whistleblowers.

We review the Fraud & Whistleblower Policy in line with any changes to legislation, and any amendments to the Policy must be reviewed by our Executive Committee. This Policy is sent out to employees annually for review and must be signed off to acknowledge that the Policy has been read. Minor Hotels.

MHG Group Code of Conduct

Our Code of Conduct outlines the professional, ethical, financial, and social values of MHG Group and represents the commitment of MHG Group, and our employees, to our customers, guests, and the communities in which we work and live. Our Code outlines the expected standard of workplace behaviour and requires employees to always use and promote the highest standards of ethical business practices when performing business responsibilities.

All staff are required to abide by the Code, report any perceived violation of the Code and must complete training on the Code, as notified, in a timely manner. All employees are required to read and understand the Code as it applies to their individual business responsibilities. Employees are required to read and acknowledge this Code when they are onboarded, and it is re-issued to employees annually.

Business Partner Code of Conduct

We set expectations for all our suppliers and business partners through our Business Partner Code. Our Business Partner Code outlines the minimum standards and requirements applicable to all our supply chain partners. The code specifically addresses the requirements of MHG Group's business partners in relation to human rights and labour practices, including the prohibition of child labour and forced and compulsory labour.

The Business Partner Code requires partners in the supply chain to provide reasonable assistance to MHG Group to enable compliance with obligations under the Modern Slavery Act. Business partners are required to comply with all applicable laws and regulations wherever the partner conducts its business, including rules and regulations relating to modern slavery. To the extent of an inconsistency between the standards of Business Partner Code and national laws or standards, business partners shall adhere to the more stringent requirements.

During the Reporting Period we reviewed and amended our Business Partner Code to ensure it appropriately deals with modern slavery risks and sets appropriate expectations for our suppliers. We also plan to incorporate our Business Partner Code as part of our agreement with suppliers which allows us to terminate the agreement in the event of a breach.

All business partners receive a copy of this code during the registration process and must ensure compliance with this code throughout the contractual relationship with MHG Group. Business partners are required to review the code and acknowledge their understanding and adherence in writing at regular intervals as a precondition to working with MHG Group.

Workplace Behaviours Policy

MHG Group has a Workplace Behaviour Policy in place to ensure that we are providing a safe and happy working environment that is free from behaviours that may adversely affect the harmony of the workplace and/or cause harm or injury to others. This Policy provides the principles and procedures in place to govern workplace behaviour and to ensure that all employees and contractors are treated fairly and respectfully and are not subject to discrimination, bullying, harassment, victimisation, vilification, or other antisocial behaviours.

This Policy also aims to assist employees and contractors to recognise workplace behaviour that is unlawful or otherwise not appropriate, and the Policy also seeks to provide a mechanism for action to be taken to address inappropriate behaviour. We take a zero-tolerance approach to inappropriate workplace behaviours, and we require all employees and contractors to comply with this Policy.

Grievance Resolution Policy

MHG Group works to ensure that employees are provided with a safe and happy working environment. Part of this means committing to resolve any employee grievances as quickly and as fairly as possible. We have a Grievance Resolution Policy in place that sets out the process for grievances to be handled and gives employees an understanding of what to expect when they are involved in a grievance. This Policy encourages employees to raise grievances as soon as possible in accordance with MHG Group's procedure. We take all formal grievances seriously and if appropriate, grievances will be the subject of some form of mediation or investigation. Where a formal grievance is raised, MHG Group will endeavour to ensure that the principles of natural justice and procedural fairness are adhered to.

General Workplace Health and Safety (WHS) Policy

Under WHS legislation, MHG Group has a duty to ensure (as far as is reasonably practicable) the health and safety of workers whilst they are at work, and the health and safety of other persons who may be affected by the conduct of MHG Group's business. MHG Group endeavours to take all reasonably practicable steps to provide and maintain a working environment that is safe and without risk to its employees, contractors and subcontractors, guests, visitors and any other person/s whose health or safety may be adversely affected by the conduct of MHG Group's business.

Our workplace policies are reviewed and updated on an annual basis prior to the annual policy sign-off rollout. All employees are required to read, review, and sign our workplace policies on commencement of their employment and annually thereafter. Employees are advised and reminded to complete the annual policy sign-off via our online portal with their progress and completion recorded for compliance purposes.

4.2 Actions planned to address modern slavery risks in the next reporting period

MHG Group plans to introduce and implement the following actions over future reporting periods to address and minimise risks of modern slavery in our operations and in supply chains:

- Internal supplier review framework (2024)
- Modern slavery self-assessment questionnaire for suppliers (2024)
- Specific contract clause for supplier contracts addressing modern slavery reporting requirements. (2024)
- Increased supplier due diligence including an evaluation of risks in the supply chain (2024)
- Introduce a Modern Slavery Policy and commit to keeping it updated (2024)
- Update procurement policies and procedures to include modern slavery clauses (2024)
- Create Modern slavery ambition strategy and roadmap (2024)
- Compulsory training for all staff on modern slavery (including training on the Modern Slavery Policy and updated internal governance framework once finalised) (2024)
- Comprehensive training on modern slavery related policies and procedures during staff inductions as well as ongoing training when required (2024)
- Engage an external consultant to assist in supply chain assessment and management (2024)

4.3 Actions completed within this reporting period

Within this reporting period, MHG Groups had achieved the following:

- Introduce a Modern Slavery Policy and committed to keeping it updated.
- Conducted management training and education sessions on Modern Slavery
- Ongoing comprehensive training on modern slavery related policies and procedures during staff inductions as well as ongoing training when required
- Released an ESG (Environment, Social and Governance) Statement and Strategy that references Modern Slavery.

It is important to note that several of these initiatives have become, or are intended to become, embedded in ongoing business practices following their initial implementation.

05



Effectiveness
Consultation and Approval

5.0 Effectiveness

5.1 Effectiveness of assessment

MHG Group is committed to implementing and enforcing effective systems, controls, and reviews to avoid exposure to modern slavery risks in our operations and in our upstream and downstream value chains. The effectiveness of our business operations is within the scope of regular audits of operations. MHG Group also assesses the effectiveness of modern slavery training outcomes through an annual audit of modern slavery training completion rates.

MHG Group's effectiveness in addressing modern slavery risks is reflected through our Fraud & Whistleblower Policy where employees are supported to report any actual or suspected wrongdoing, misconduct or unethical behaviour without fear of reprisal, intimidation or disadvantage. In the Reporting Period there were no whistleblower reports and no complaints relating to modern slavery performance in our operations or within our supply chains. Over the Reporting Period, MHG Group also operated a manual online register of complaints. No complaints were received over the Reporting Period.

5.2 Actions planned for next reporting period(s)

In the 2025 Reporting Period and subsequent reporting periods, MHG Group intends to further enhance our capabilities to address modern slavery risks, and further improve our methods of assessing the effectiveness of those actions.

In addition to the activities included under section 4.2, the following actions have been identified as opportunities for the next reporting periods:

- Supply chain consultation, engagement and analysis;
- Further expanding modern slavery training initiatives; and
- Enhanced internal modern slavery governance.

5.3 Process of consultation

Consultation for the purposes of this Statement has been undertaken by MHG Group, and reviews have been conducted by our Procurement, Legal, Commercial and People and Culture teams.

Modern slavery compliance will be addressed and managed by the following personnel: our Senior Legal Counsel, our Director of Marketing Communications, our Direction of Operational Excellence, our Management Accountant, our People and Performance Business Partner, our Area Director of Sales, our Supply Chain Manager, and our Director of Technical Service. Our Executive Committee, our modern slavery working group and our ESG working group will have oversight of our modern slavery response.

This Statement has been reviewed by MHGHHA's Board of Directors.

5.4 Approval

This Statement has been approved by the Board of MHG Hotel Holdings Australia Pty Ltd which is the principal governing body for the reporting entities named in this Statement.

Signed by Craig Hooley



Chairman (Director)
MHG Hotel Holdings Australia Pty Ltd

Schedule 1

AUSTRALIAN ENTITY	ACN
183 On Kent Management Pty Limited	078 038 810
187 Kent Pty Ltd	096 964 671
A.C.N. 153 490 227 Pty Ltd	153 490 227
A.C.N. 153 970 944 Pty Ltd	153 970 944
Accom (Vic) Pty Ltd	168 469 967
Accom Melbourne Pty Ltd	168 483 798
Brisbane (Milton) Management Pty Ltd	159 926 575
Brisbane (Radius) Management Pty Ltd	161 229 787
Brisbane Apartment Management Pty Ltd	116 627 948
Cable Beach Management Pty Ltd	154 118 537
Calypso Plaza Management Pty Ltd	099 127 223
Emerald Holdings Investments Pty Ltd	154 671 422
Emerald Management Pty Ltd	140 581 479
Exclusive Pinnacle Management Pty Ltd	167 280 186
Furniture Services Australia Pty Ltd	120 058 737
Goldsbrough Management Pty Limited	088 881 323
Grand (Gladstone) Management Pty Ltd	160 557 648
Housekeepers Pty Ltd	134 694 465
Hunter Valley (CL) Leases Pty Ltd	165 752 027
Hunter Valley (CL) Management Pty Ltd	161 761 744
Hunter Valley (CL) Memberships Pty Ltd	165 533 728
Mackay (Carlyle) Lessee Pty Ltd	160 202 693

Schedule 1

AUSTRALIAN ENTITY	ACN
Mackay (Carlyle) Management Pty Ltd	159 566 275
Mackay (Rivermarque) Management Pty Ltd	161 724 278
Mews Management Pty Ltd	165 997 606
MH Management (NSW) No. 1 Pty Ltd	114 203 655
MH Management (NSW) Pty Ltd	114 193 065
MH Management (Qld) Pty Ltd	107 331 813
MH Management (SA) Pty Ltd	108 230 164
MH Management (Vic) Pty Ltd	113 881 744
MHG Australia Investments Pty Ltd	606 477 507
Middlemount (Prince Place) Management Pty Ltd	164 620 919
Minor Franchising Pty Ltd	094 457 995
Minor Hotel Management Pty Ltd	109 588 356
Mint Residential (Vic) Pty Ltd	606 965 833
Mint Residential (Victoria) Pty Ltd	128 664 184
Mint Residential Pty Ltd	132 681 148
Mon Komo Management Pty Ltd	155 087 639
Moranbah Management Pty Ltd	165 179 108
Oaks (M on Palmer) Management Pty Ltd	163 862 128
Oaks Hotels & Resorts (Carlyle Lessee) Pty Ltd	160 147 259
Oaks Hotels & Resorts (Carlyle Mackay) Pty Ltd	159 564 173
Oaks Hotels & Resorts (Hunter Valley) Pty Ltd	161 760 523
Oaks Hotels & Resorts (M on Palmer Apartments) Pty Ltd	163 865 129

Schedule 1

AUSTRALIAN ENTITY	ACN
Oaks Hotels & Resorts (Management) Pty Ltd	163 337 255
Oaks Hotels & Resorts (Mews) Pty Ltd	165 995 559
Oaks Hotels & Resorts (Milton) Pty Ltd	159 923 083
Oaks Hotels & Resorts (Mon Komo) Pty Ltd	153 970 935
Oaks Hotels & Resorts (Moranbah) Pty Ltd	165 176 778
Oaks Hotels & Resorts (N.S.W.) Pty Ltd	095 252 930
Oaks Hotels & Resorts (NT) Pty Ltd	606 364 916
Oaks Hotels & Resorts (Pinnacle) Pty Ltd	166 415 112
Oaks Hotels & Resorts (Prince Place) Pty Ltd	164 611 410
Oaks Hotels & Resorts (Radius) Pty Ltd	161 123 057
Oaks Hotels & Resorts (Regis Towers) Pty Ltd	156 235 335
Oaks Hotels & Resorts (Rivermarque) Pty Ltd	161 720 378
Oaks Hotels & Resorts (Vic) Letting Pty Ltd	168 481 632
Oaks Hotels & Resorts Asset Holdings Pty Ltd	165 912 103
Oaks Hotels & Resorts Investment Pty Ltd	152 615 364
Oaks Hotels & Resorts Leasing (Collins) Pty Ltd	163 753 848
Oaks Hotels & Resorts Leasing (Vic) Pty Ltd	168 483 770
Oaks Hotels & Resorts Operator (Vic) Pty Ltd	168 481 052
Oaks Hotels and Resorts (Cable Beach) Pty Ltd	128 664 022
Oaks Hotels and Resorts No. 4 Pty Ltd	155 410 530
Oaks Queensland Holdings Pty Ltd	600 188 627
Oasis Caloundra Management Pty Ltd	155 639 731

Schedule 1

AUSTRALIAN ENTITY	ACN
Pacific Blue Management Pty Limited	118 449 228
Pacific Hotel Market Street Pty Ltd	097 245 095
Queen Street Property Management Pty Limited	118 455 182
Queensland Accommodation Corporation Pty Ltd	068 983 933
Queensland Nominee Management Pty Ltd	600 197 073
Regis Towers Management Pty Ltd	152 229 751
Seaforth Management Pty Ltd	097 864 885
The Milton Residences Pty Ltd	159 986 366
The Oaks Resort & Hotel Management Pty Ltd	068 576 929
Tidal Swell Pty Ltd	137 274 625
Wrap Letting Pty Ltd	168 481 061
Wrap Management Pty Ltd	168 483 789
Wrap No.1 Pty Ltd	168 469 494
Wrap No.2 Pty Ltd	168 469 681
NEW ZEALAND ENTITY	NZCN
Harbour Residences Oaks Limited	3669735
Housekeepers (NZ) Limited	4372878
MH Management (NZ) Limited	1576820

MINOR

HOTELS